



Massachusetts Association of Colleges of Nursing

Massachusetts Association of Colleges of Nursing (MACN) Academic Nursing Early Career Award

The purposes of the MACN Academic Nursing Early Career Award are to:

1. Recognize “early career” baccalaureate and higher degree nurse educators in Massachusetts who have demonstrated excellence in their academic Teaching role and functions, and
2. Encourage nurses to choose nursing education as a focus early in their career.

Award Criteria. The Academic Nursing Early Career Awards are intended for nurse educators who:

1. Hold an academic nursing appointment in a member school of MACN during the academic year in which nominated.
2. Have taught for less than five years and have demonstrated commitment to baccalaureate or higher degree nursing education.
3. Have shown outstanding and significant faculty contributions in one or more of the following areas:
 - a. engaged in innovative classroom and/or clinical teaching.
 - b. presented or published research or scholarship on teaching.
 - c. shown excellent mentoring for students in teaching, research, or practice.
 - d. used best practice models for educating or recruiting and retaining nursing students.
 - e. developed collaborative arrangements to foster nursing education, such as recruiting and retaining preceptors.
 - f. engaged in innovative faculty practice.

Procedures

1. Two awards will be granted annually: one for a full-time faculty member and one for a part-time faculty member from MACN member schools.
2. Nominations (self or school) will be solicited from MACN member schools by October of each academic year.
3. Nomination application packets will be due by **March 1** each year; packets may be submitted electronically to the MACN secretary, who will forward to the review committee.
4. Application packet will include:
 - a. One nomination letter from the Dean, Department Chair, or Director of the nursing program.
 - b. Two additional letters of support, one from an academic colleague and one from a student.
 - c. Personal statement from the nominee (250 word essay) identifying how the criteria are met.
 - d. Current Curriculum Vitae.
5. The MACN Nominations and Awards Committee will review the applications and make a recommendation to the MACN Executive Board, who will make the final decision.
6. A \$500 (five hundred dollar) award will be given to each award recipient.